



Environmental statement and policy

Grace Removals New Zealand Ltd is committed to providing its employees and the wider community with a level of environmental awareness, management and control that supports community needs, expectations and well-being.

The Company recognizes that its services and activities can have an impact on the environment. To monitor and limit these impacts, within in its control, are the goals of this Environmental Statement Policy. All staff must be made aware of this policy to promote and assist in its implementation.

The principles of this policy are as follows:

- Conduct business activities with a view to protecting and conserving the natural environment.
- Aim to prevent and reduce all forms of pollution within our control.
- Monitor and continuously improve the fuel-efficiency of its vehicle fleet, by replacing retired vehicles with those of greater efficiency and lower emissions.
- Establish and continuously improve fuel-efficient driving techniques and vehicle maintenance practices.
- Adopt energy efficient operating procedures and policies at Company offices and warehouses.
- Monitor electricity and water consumption at company premises to enable goal setting for improved efficiency.
- Periodically review Company packing material content, as well as alternatives available, to maximize recycled content and ability to recycle post-use.
- Establish, reinforce and review practices to reduce waste, reuse materials and recycle wherever possible.
- Communicate with and make internal and external stakeholders aware of the Company's environmental goals and seek support.
- Maintain greenery and indigenous plantings at Company premises, wherever possible.
- Endeavor to work with environmentally-responsible service partners and suppliers.
- Review and amend its policy and practices should any business activity change.
- Ensure that all legal requirements are met in accordance with any relevant environmental legislation.
- Maintain global and regional environmental committees to conduct regular checks of performance in accordance with this policy.

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